# **ABSCQ MANUAL CODING SYSTEM**

# PART 2

# **TRAINING GUIDE**

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# 1. THE CODING METHOD

The aim of the coding process is to assign a four digit code to each qualification. In order to ensure that this is done consistently and accurately, the following set of guidelines has been developed to help code qualifications information.

#### 1.1 Coding Simple Qualifications

A qualification consists of two pieces of information: level of attainment and field of study. These need to be identified separately before you start coding.

# 1.1.1 Identifying Level of Attainment

Level Words are those which describe how advanced the qualification is. They usually occur in response to the name of qualification question and/or the trade qualification question. Sometimes there may be more than one level word (or phrase) for a given set of responses. The following are some of the more common examples of level words that you will encounter.

| A Grade              | Diploma           |
|----------------------|-------------------|
| Advanced Certificate | Doctorate (Ph.D)  |
| Associate Diploma    | Graduate Diploma  |
| Bachelor             | Masters           |
| Certificate          | Trade Certificate |
|                      |                   |

# 1.1.2 Identifying Field of Study

Field of Study Words describe the content of the qualification, and can be single words or phrases. In the following examples the field of study words are in bold type.

| Name of Qualification:                    | Advanced Certificate |
|---|----------------------|
| Field of Study:                           | Arboriculture        |
| Name of Qualification:                    | Bachelor of Science  |
| Field of Study:                           | Computer Science     |
| Name of Qualification:<br>Field of Study: | Chartered Accounting |
| Name of Qualification:                    | Trade Certificate    |
| Field of Study:                           | Hairdressing         |

Note that in the first case, Advanced Certificate describes the level of attainment. In the next case, the level word is Bachelor. In the third case, Chartered is the level word and in the last case, Trade Certificate describes the level of attainment.

Having identified the level of attainment and the field of study, you need to specifically identify at least one, and possibly two, further elements (the Basic Word and any Qualifying Words) before continuing. Basic and qualifying words are usually found in the field of study information.

#### 1.1.3 Identifying the Basic Word

The **Basic Word** is the single word that best describes the field of study of a qualification. It is the word that best answers the question: "What is the qualification about?" Once you have identified the basic word you can begin coding.

Example:

| Name of Qualification: | Panelbeating certificate |
|------------------------|--------------------------|
| Field of Study:        |                          |

In this example, the level word is *certificate* and the field of study is *panelbeating*. As there is only one word in the field of study, it is the basic word. Turn to the Coding Index (Part 3) and look up the word *panelbeating*. You will find a block of entries for *panelbeating* with different levels of attainment.

- 5673 Panelbeating/ Advanced Certificate
- 6673 Panelbeating/ Apprenticeship
- 7673 Panelbeating/ Certificate
- 7673 Panelbeating/ Pre-apprenticeship
- 6673 Panelbeating/ Trade Certificate
- 0673 Panelbeating/ NAI (about level)

The entry in bold is the correct entry for this response, and the code 7673 is assigned to this response.

In the example above there is only one word used for level and one for field of study. In cases like this the basic word will always be the single field of study. However, qualifications often have more than one word to describe the field of study.

# 1.1.4 Identifying Qualifying Words

Qualifying Words add detail to the basic word. They help to clarify what the qualification is about. Qualifying words answer the question: "What sort of ...?"

| What sort of teaching? | primary school teaching |
|------------------------|-------------------------|
| What sort of fitting?  | electrical fitting      |

Example:

| Name of Qualification: | Associate Diploma |
|------------------------|-------------------|
| Field of Study:        | Child Care        |

When the field of study contains more than one word, you need to distinguish the basic word from the qualifying word(s). Remember, the basic word is the word that tells us what the qualification is primarily about. In the above example the qualification is about *care*. The word *child* tells what sort of care. It provides more detail about the qualification, so it is a qualifying word. Once you have found the word *care* in the Coding Index, look for *child* in the list of qualifying words and then match the level *associate diploma*.

5422 Care, Child/ Associate Diploma

This is the correct entry, and the code 5422 is assigned to this response.

1.1.5 Coding Exercises (solutions to all coding exercises are found in Part 6 of this manual)

| 1) | Name of Qualification: |
|----|------------------------|
|    | Field of Study:        |
|    | Institution:           |
|    | Trade Qualification:   |

Advanced Certificate Arboriculture Victorian College of Agriculture No

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| 2)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Associate Diploma<br>Residential Care<br>Brisbane CAE<br>No                           |
|-----|---|---|
| 3)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Trade Certificate<br>Hairdressing<br>Reid TAFE College<br>Yes                         |
| 4)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Graduate Diploma<br>Public Relations<br>ANU<br>No                                     |
| 5)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate of Locksmithing<br>Locksmithing<br>Sydney Technical College<br>No         |
| 6)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Apprenticeship<br>Graphic Reproduction<br>Regency College of TAFE, SA                 |
| 7)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Master<br>Physics<br>Uni of NSW<br>No   |
| 8)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Graduate Diploma<br>School Librarianship<br>Monash Uni<br>No                          |
| 9)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate of Technology<br>Fisheries Operation<br>Australian Maritime College<br>No |
| 10) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Metallurgy<br>Metallurgy<br>University of Newcastle<br>No                 |

| 11) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor<br>Police Studies<br>Charles Sturt University<br>No  |
|-----|---|---|
| 12) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Doctorate<br>Oceanography<br>RMIT<br>No   |
| 13) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Advanced Certificate<br>Dental Technology<br>Sydney Tech<br>No  |
| 14) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Associate Diploma<br>Dancing<br>QUT<br>No   |
| 15) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Occupational Therapy<br>Occupational Therapy<br>Cumberland College of Health Sciences<br>No |

# 1.2 Common Problems Encountered in Coding

People report their qualifications in different ways. Different words and abbreviations may be used to describe qualifications, which can create problems when coding. In this section we will look at how to use the Coding Index to overcome the more common coding problems.

## 1.2.1 Abbreviations

Respondents will often use abbreviations when describing a qualification. It is useful to know the meanings of a few of the more common abbreviations.

Some Common Abbreviations:

| BA        | Bachelor of Arts           |
|-----------|----------------------------|
| BSc       | <b>Bachelor of Science</b> |
| MA        | Master of Arts             |
| MSc       | Master of Science          |
| Ph.D      | Doctorate                  |
| Grad Dip  | Graduate Diploma           |
| Assoc Dip | Associate Diploma          |
| Adv Cert  | Advanced Certificate       |
| Dip       | Diploma                    |
| Dip Ed    | Diploma of Education       |
| Dip T     | Diploma of Teaching        |
| App Sc    | Applied Science            |

| Soc Sc | Social Science            |
|--------|---------------------------|
| LLB    | Bachelor of Law           |
| C of T | Certificate of Technology |

It is important that you select an exact equivalent when matching these abbreviations with an index entry. If a response has *Assoc Dip* written as the level of attainment then the only index entry that can be matched exactly is *Associate Diploma*. If a level is not in the index then you need to refer to query resolution procedures.

#### 1.2.2 Acronyms

Qualifications may be stated as acronyms, which are another form of abbreviation. For example, *Fellow of the Institute of Nursing Administrators* is often written as *FINA*, and *Certified Practising Accountant* is often abbreviated to *CPA*.

You will often find that the only response given is an acronym. In such cases, it is appropriate to use the acronym as the basic word. It is important, however, that what is written in the response is exactly the same as the index entry you choose, or you may assign a wrong code to that response. In the index, acronyms have no punctuation or spaces and are listed in alphabetical order in the body of the coding index.

#### Example:

Name of Qualification: F.R.A.C.P Field of Study: -----

Remember that this will be found in the index without punctuation, so you will have to look for FRACP. The correct index entry is:

1218 FRACP

#### 1.2.3 Equivalent Qualification Names

There are some qualification names that can be expressed in different ways. Rather than have an index entry for every possible name, there is one standard index entry for each qualification name. It is appropriate then to chose the equivalent name, even if the wording is slightly different. The important point is that they are the same level of attainment.

Examples of Name Equivalents:

## Response

Pre-apprenticeship Certificate Apprenticeship Certificate Doctor of Philosophy Postgraduate Diploma Traineeship Undergraduate Diploma Pre-vocational Certificate Bachelor Degree

# Index Equivalent

Pre-apprenticeship Apprenticeship Doctorate Graduate Diploma Traineeship Certificate Diploma Pre-vocational Bachelor

#### 1.2.4 Extraneous Words

Sometimes there are words in a response that can be ignored. These are called extraneous words and are not needed to determine the correct code for that response.

If all the words in an index entry are in the response then it is allowable to select this entry. If a response contains extra qualifying words that are not in the index entry, they are considered to be extraneous and can be ignored. However, if there are words in the index entry that are **not** in the response, you cannot match on that entry.

Example:

| Name of Qualification: | Bachelor        |
|------------------------|-----------------|
| Field of Study:        | Applied Physics |

Look up physics (the basic word) in the index and you will find that there are no entries with qualifying words.

#### 3521 Physics/ Bachelor

It is acceptable to select this entry as all of the words in the index entry are in the response. The code 3521 is assigned to this response.

Example:

| Name of Qualification: | Certificate              |
|------------------------|--------------------------|
| Field of Study:        | Small Boatyard Operation |

The basic word is operation. Look this up and you will find boatyard as a qualifying word but not small boatyard.

#### 7696 Operation, Boatyard/ Certificate

Again, it is correct to select this entry as all the words in the index entry are in the response. The code 7696 is assigned to this response.

Example:

| Name of Qualification: | Diploma      |
|------------------------|--------------|
| Field of Study:        | Drug Studies |

The basic word is *studies*. Look this up in the index and you will find the following entry.

2429 Studies, Drug Dependence/ Diploma

Because the response does not specify drug *dependence* it would be incorrect to select this code. In this case the response would be referred to query resolution procedures.

In most cases, prepositions (*in*, *at*, *the*, etc) are extraneous and are omitted from index entries. However, they are sometimes necessary to make sense of the qualification, and in such cases they are included in the index entry. For example, the field of study *Sociology of Education* needs the word 'of' included or it loses its meaning.

Sometimes level information is extraneous. If the term *honours* is used with an identified level of attainment, it can be ignored as it is considered to be a part of that level of attainment.

Example:

| Name of Qualification: | Bachelor (Hons)   |
|------------------------|-------------------|
| Field of Study:        | Political Science |

In this case, you would ignore the word Hons (honours) and code to the level of attainment bachelor.

However, if *honours* is used by itself or with an unidentifiable level of attainment, e.g. *honours degree*, the response should be referred to query resolution. In these cases the level cannot be determined because there are a number of different *honours* degrees.

#### 1.2.5 Coding Exercises

| 1) | Name of Qualification: | Bachelor                       |
|----|------------------------|--------------------------------|
|    | Field of Study:        | Pacific Defence Studies        |
|    | Institution:           | Australian National University |
|    | Trade Qualification:   | No                             |

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| 2)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | AFAMI<br><br>  |
|-----|---|--|
| 3)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Doctor of Philosophy<br>Biological Science<br>Macquarie University<br>No |
| 4)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Grad Dip<br>Midwifery<br>La Trobe<br>No                                  |
| 5)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor (Honours)<br>Computer Science<br>UNE<br>No                      |
| 6)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Graduate Diploma<br>Coal Geology<br>Wollongong Uni                       |
| 7)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | M Design<br>Interior Design<br>Uni of Technology, Sydney<br>No           |
| 8)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | AMusA<br>Canberra Institute of Arts                                      |
| 9)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Post Grad Dip<br>Office Management                                       |
| 10) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Trade Cert<br>CRTS<br>Yes  |

| 11) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Traineeship<br>Child Care<br>TAFE/Local Govt Child Care Centre       |
|-----|---|--|
| 12) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Grad Dip<br>Growing Small Fruits                                     |
| 13) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate in Commercial Floristry<br>Floristry<br>Weston TAFE, ACT |
| 14) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Assoc Dip<br>Viticulture<br>Charles Sturt Uni<br>No                  |
| 15) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | B<br>Islamic Culture<br>Uni of Sydney                                |

# 1.3 Summary

- The first step when coding is to identify the level of attainment and field of study in a response.
- Select the basic word from the field of study and identify all qualifying words.
- · Match on the basic and any qualifying words in the index.
- Match on level of attainment information.
- If all the words in the index entry are in the response, that entry can be selected. Any extra words in the response that are not in the index entry are extraneous and can be ignored.
- If there are words in the index entry that are not in the response, that entry cannot be selected.
- If an acronym is used for the field of study it may sometimes be used as the basic word.
- Once the basic and qualifying words are matched, select the entry that matches with the level of attainment given in the response.

# 2. USING THE CODING INDEX

The Coding Index is designed to facilitate the consistent coding of qualifications information. It is important to understand the conventions governing the structure of the index in order to use it correctly. In this section, the structure of the index and its use is described.

# 2.1 The Format of the Coding Index

The Coding Index is sorted alphabetically into basic word blocks. Each of these blocks are ordered in accordance with specific conventions governing the way in which the index is used (see *Section 2.2 Matching Rules*).

## 2.1.1 Structure of Basic Word Blocks

Within each basic word block there may be qualifying word sections. Those sections with a basic word and qualifying word(s) separated by a comma (, ) will always precede those sections separated by a slash (/).

Example:

| 5480 | Arts, Visual/ Associate Diploma |
|------|---------------------------------|
| 3480 | Arts, Visual/ Bachelor          |
| 4480 | Arts, Visual/ Diploma           |
| 1480 | Arts, Visual/ Doctorate         |
|      |                                 |
| 0480 | Arts, Visual/NAI (about level)  |

Next, are those entries with basic word then a slash (/) followed by qualifying words.

| 8480 | Arts/ Royal Society/ Advanced          |
|------|--|
| 0480 | Arts/ Royal Society/ NAI (about level) |

Each qualifying word section is also alphabetically ordered.

Example:

| 0638 | Technician, Television/ NAI (about level)                  |
|------|--|
| 7489 | Technician, Theatre/ cinema/ Certificate                   |
| 4489 | Technician, Theatre/ cinema/ Diploma                       |
| 0489 | Technician, Theatre/ cinema/ NAI (about level)             |
| 3229 | Technician, Theatre/ nursing                               |
| 5489 | Technician, Theatre/ stage/ Advanced Certificate           |
| 7489 | Technician, Theatre/ stage/ Certificate                    |
| 4489 | Technician, Theatre/ stage/ Diploma                        |
| 0489 | Technician, Theatre/ stage/ NAI (about level)              |
| 7643 | Technician, Washing Machine/ Certificate                   |
| 0643 | Technician, Washing Machine/ NAI (about level)             |
| 7912 | Technician/ nail/ from a TAFE or technical college         |
| 9989 | Technician/ nail/ except above                             |
| 6888 | Technician/ NAI (about type of technician)/ Apprenticeship |
|      |  |

. . . .

Entries are also sorted so that those with the greatest number of qualifying words come before those entries containing less detail.

Example:

| 5592 | Science, Medical Laboratory/ Associate Diploma |
|------|--|
| 5219 | Science, Medical/ Associate Diploma            |
|      |  |

#### 2.2 Matching Rules

In the index, words separated by commas (,) or slashes (/) or underlined have different rules determining how and when they are selected. There are two rules to remember when matching words in the index, the exact and close match rules.

#### 2.2.1 Exact Matching

The first type, as the name implies, is when all the words in the index entry can be found in the response. So far all the coding exercises have been exact match cases.

#### **Exact Match Rule**

You must match exactly on all basic words, all qualifying words that follow a comma (, ) and all underlined level words.

The *exact match on basic words* rule is relaxed when an occupation title is given instead of a qualification name. For example, someone may give a response such as *firefighter*. In this case it is allowable to match with *firefighting*. Similarly with responses such as *plumber* or *civil engineer* the appropriate basic word matches are *plumbing* and *engineering* respectively.

It is also considered to be an exact match if someone answers yes to the trade qualification question. In this case it is permissible to exact match on the level *Trade Certificate* if they respond 'yes' to such a question.

#### 2.2.2 Close Matching

A close match occurs when the information in the response closely matches information in the index entry.

#### **Close Match Rule**

Words following a slash (/), which are not underlined, can be closely matched to information given in the response (this includes level and institution words which are not underlined).

Remember that words following a comma in the index require an exact match.

Example:

| Name of Qualification: | Bachelor of Engineering |
|------------------------|-------------------------|
| Field of Study:        | Ship Surveying          |

The basic word is *surveying* and can be matched exactly. However, in the block of entries under *surveying* there are no qualifying words. Notice that apart from the first group of entries *Surveying* + *Mapping*, the rest are slash (/) entries requiring only a close match. You should look for an entry that has the same meaning as *ship*.

#### 3694 Surveying/marine/ Bachelor

In this case *marine surveying* has a similar meaning to *ship surveying* and would be an appropriate match. The code 3694 is then be assigned to this response.

If you cannot find a close match, the response should be referred to query resolution procedures.

Example:

Name of Qualification:CertificateField of Study:Fibre Optics

The basic word *optics* can be matched exactly. The qualifying words listed under *optics* in the index are *dispensing*, *fitting* and *mechanical*. These are all slash (/) entries and so can be closely matched, however, none of them are an appropriate match for *fibre*. The *NAI* (*about type of optics*) cannot be selected either, as there is information about the type of optics studied. In this case the response would be referred to query resolution procedures.

Example:

| Name of Qualification: | Certificate    |
|------------------------|----------------|
| Field of Study:        | Massage        |
| Institution:           | Mt Lawley TAFE |
| Trade Qualification:   |                |

The basic word *massage* can be matched exactly as can the level *certificate*. However there is an added component to the index entry that requires the use of institution information. In this case the information in the response indicates that the qualification was gained from a TAFE college so the certificate entry can be selected.

7239 Massage/ Certificate/ from a TAFE or technical college

The code 7239 is assigned to this response.

If the institution given in the response is not a TAFE or technical college, or if there is no institution information, the except above option should be selected.

# 2.2.3 Coding Exercises

| 1) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Graduate Diploma<br>Road Engineering<br>RMIT<br>No |
|----|---|--|
| 2) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Advertising Display<br>             |
| 3) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Apprenticeship<br>Auto Tuning<br>Reid TAFE         |
| 4) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate of Inspection<br>Aeroplane Inspection  |

| 5) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Trade Cert<br>Cast Iron Furniture Making<br><br>Yes                               |
|----|---|---|
| 6) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Fellow Australian Institute of Health Surveyors<br>Environmental Health<br><br>No |
| 7) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Master<br>Building Energy Systems<br>Sydney University<br>No                      |
| 8) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor<br>Animal Surgery<br>Adelaide University<br>No                           |
| 9) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Diploma<br>Agricultural Economics<br>UNE<br>                                      |

# 2.3 Default Index Entries

Sometimes you will find that you cannot choose a specific index entry. This may be because there is not enough information given in a response, or it is too general to be useful in the coding process. There are special entries in the index called *default entries*, that may be used when this occurs. Because you need to know what options are available in the index **before** selecting a default entry, they appear as the last entry in a block of entries for a basic word.

# 2.3.1 No Additional Information (NAI)

There are three types of No Additional Information (NAI) entries: *NAI (about field of study)*, *NAI (about type of...)*, and *NAI (about level)*. The first two types, *NAI (about field of study)* and *NAI (about type of...)*, will come at the end of a basic and qualifying word section and should be selected **only when there is no additional information** that can be used to code the field of study. The other type, NAI (about level), will come at the end of a series of valid level words and should be selected **only when there is no additional information** that can be

# NAI entries for Field of Study

Example:

| Name of Qualification: | Certificate |  |
|------------------------|-------------|--|
| Field of Study:        | Engineering |  |

Look up the basic word *engineering* in the coding index. Because there is no additional information about the type of engineering studied you should select the *NAI* (about type of engineering) entry.

7600 Engineering/ NAI (about type of engineering)/ Certificate

The code 7600 is assigned to this response.

Example:

| Name of Qualification: | Certificate of Vocational Studies |
|------------------------|-----------------------------------|
| Field of Study:        |                                   |

Look up the basic word *studies* and the qualifying word *vocational* in the coding index. Because there is no additional information about the field of study you should select the *NAI* (*about field of study*) entry.

7888 Studies, Vocational/ NAI (about field of study)/ Certificate

The code 7888 is assigned to this response.

# **NAI entries for Level of Attainment**

The third type of *NAI* entries are those that should be selected when there is no additional information about the level of the qualification.

Example:

| Name of Qualification: | Printmaker  |  |
|------------------------|-------------|--|
| Field of Study:        | Printmaking |  |

You will find a number of level entries under *printmaking* in the index. Because there has been no information given about the level you cannot choose any of these. There is, however, an *NAI (about level)* entry.

0482 Printmaking/ NAI (about level)

This entry should be selected and the code 0482 assigned to the response.

Refer to Section 5.1 Missing Level of Attainment for cases when there is no additional information about level in a response, and there is no NAI (about level) or except above entry in the index for a particular basic word.

#### 2.3.2 Except Above

*Except above* entries are last in any block of qualifying or level words. *Except above* should be selected when you are able to match a basic word but are unable to match qualifying or level words.

Example:

| Name of Qualification: | Master of Obstetrics |
|------------------------|----------------------|
| Field of Study:        | Obstetrics           |

The basic word is obstetrics and can be matched exactly. The following options are given in the index.

| 2214 | Obstetrics/ Diploma |
|------|---------------------|
|      | o coreared province |

2214 Obstetrics/ Graduate Diploma

1214 Obstetrics/ except above

The level word *Master* cannot be match with any of the level words in the index. The *except above* entry must therefore be selected.

Example:

| Name of Qualification: | Oncology |
|------------------------|----------|
| Field of Study:        |          |

When matching the basic word *oncology* the following options are given.

- 3229 Oncology/ nursing
- 1218 Oncology/ except above

Nothing in the response mentions *nursing* so this entry cannot be chosen. You must select the *except above* entry and assign the code 1218.

### **Remember:**

- It is not acceptable to select an NAI (about field of study) or NAI (about type of...) entry if there is any information given in the response about field of study.
- It is not acceptable to select an NAI (about level) entry if there is any information given in the response about level of attainment.
- If you cannot match on anything and there is no except above option, refer to Section 5 Missing Information.

#### 2.3.3 Coding Exercises

| 1) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Diploma<br>Agriculture<br><br>No                                |
|----|---|---|
| 2) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | <br>Vehicle Body Making<br>                                     |
| 3) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate of Technology<br>Design Drafting<br>RMIT<br>No      |
| 4) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Associate Diploma of Administration<br>Administration<br><br>No |
| 5) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Diploma<br>Secretarial<br><br>No                                |

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Using the Coding Index

| 6)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Midwifery                             |  |
|-----|---|--|--|
| 7)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Architecture<br>Curtin Uni of Technology |  |
| 8)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Doctorate<br>Aesthetics<br>Sydney Uni                |  |
| 9)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Survey Assisting                                     |  |
| 10) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Commerce<br><br>Flinders Uni<br>No       |  |
| 11) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Welfare Officer<br>James Cook<br>No                  |  |
| 12) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | PhD<br>Gynaecology<br>University of Melbourne<br>No  |  |
| 13) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Master of Pathology<br>Pathology<br>Monash           |  |

## 2.4 Code To

Rather than have each entry repeated for every variation of wording, the index often has entries containing the words *code to*. These will direct you to look under another specific word or words to continue coding.

Some *code to* entries are:

Chemist: code to Chemistry Electrics: code to Electrical Glasscutting: code to Work, Glass Italian: code to Languages Making, Template: code to Patternmaking Packer: code to Packing Shedhand, Shearing: code to Practice, Shedhand Styling, Hair: code to Hairdressing Therapist: code to Therapy Typist: code to Typing Woodwork: code to Woodworking

Example:

| Name of Qualification: | Bachelor    |
|------------------------|-------------|
| Field of Study:        | Accountancy |

If you look up accountancy in the index you will find the entry:

???? Accountancy: code to Accounting

This tells you that the basic word has changed and you should continue coding using the new basic word, *accounting*. Match on *accounting* and then choose the *except above* option as none of the other entries match this response. Select *bachelor* for level of attainment.

3141 Accounting/ except above/ Bachelor

The code 3141 is assigned to this response.

Code to index entries can also apply to qualifying words.

Example:

Name of Qualification: Certificate Field of Study: Template Making

In this example, the field of study is *template making*. If you look up *making* and then *template* in the coding index you will find the following entry.

???? Making, Template: code to Patternmaking

This entry tells you to look under a new basic word to continue coding this response. Look up the new basic word *patternmaking* in the index. There is no qualifying word describing the type of *patternmaking*, so look at the *except above* entries. The level word *certificate* can be matched exactly.

7646 Patternmaking/ except above/ Certificate

The code 7646 is assigned to this response.

# **Remember:**

• Whenever the coding process leads to a *code to* index entry, continue according to its instructions.

#### 2.4.1 Coding Exercises

| 1) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor<br>Linear Algebra<br>Sydney University |
|----|---|---|
| 2) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Aerobic Instruction              |
| 3) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | <br>Carriage Painting<br>                       |
| 4) | Name of Qualification:<br>Field of Study:   | Grad Dip<br>Japanese                            |

#### 2.5 Summary

Institution:

Trade Qualification:

- Exact Match Rule exact match on all basic words, all qualifying words following a comma (,) and all underlined level words.
- · An exact match is where all the words in the index entry can be found in the response

Deakin Uni

- When an occupation title is given in the response, match on the equivalent field of study i.e. *butcher....butchery*.
- Where someone answers 'yes' to the trade qualification question, it can be matched with the level *trade certificate*.
- Close Match Rule words following a slash (/), which are not underlined, can be closely matched.
- A close match is where the qualifying words in a response can be matched with an index entry that has the same or similar meaning.
- Index entries with NAI (about field of study) or NAI (about type of...) can be selected only when there is no more information in a response about the field of study.
- Index entries with NAI (about level) can only be selected when there is no information in a response about the level of attainment.

*Except above* entries can be selected when a basic word can be matched but qualifying or level words cannot be matched.

· When normal coding procedures leads to a directive (code to) continue coding according to its instructions.

#### 3. CODING MORE COMPLEX RESPONSES

People may not always give responses that are straightforward. Because of this, some guidelines have been developed on how to code more difficult responses.

# 3.1 Basic Word Hierarchy

Sometimes it is hard to distinguish the basic from the qualifying word. This is usually where a qualifying word may, in a different qualification, be a basic word. In order to make it clear which words should be used where and when, and to make the coding process easier in these cases, a hierarchy of basic words has been developed. There are four sets of basic words in this hierarchy:

· aide

- · management and administration
- · education and teaching
- nursing

#### 3.1.1 Aide

Whenever aide is used in a response it is always the basic word.

Example:

Name of Qualification: Nursing aide Field of Study: -----

In this case *aide* is the basic word. Look this up in the index and then look for the qualifying word *nursing*.

7221 Aide, Nursing

The code 7221 is assigned to this response.

#### 3.1.2 Management and Administration

Whenever a response contains either *management* or *administration*, it should **always** be used as the basic word **unless** *aide* is also used. If both *management* and *administration* are used in the one response, choose whichever is in the field of study as the basic word.

Example:

| Name of Qualification: | Dip Education Administration |
|------------------------|------------------------------|
| Field of Study:        |                              |

Even though in most cases *education* is a basic word, when *administration* or *management* is also in a response, they take precedence. Therefore, *administration* is the basic word in the example above. This is because this qualification is about the administrative aspect of education rather than teaching. Look up *administration* and then match on *education* and *diploma*.

2112 Administration, Education/ Diploma

The code 2112 is assigned to this response.

Example:

| Name of Qualification: | Bachelor of Administration |
|------------------------|----------------------------|
| Field of Study:        | <b>Business Management</b> |

Because both *administration* and *management* are used in this response, select the one in the field of study as the basic word, i.e. *management*. Look this up and match on *business* then select the correct level.

3111 Management, Business/ Bachelor

The code 3111 is the correct code for this response.

#### 3.1.3 Teaching and Education

Next in the hierarchy are the words *education* and *teaching*. Whenever either of these words are used in a response it is always the basic word **unless** *management*, *administration* or *aide* is also used. If *management*, *administration* or *aide* are also used, they take precedence over *education* and *teaching*. When both *education* and *teaching* are used, the rule is the same as for *management* and *administration*. That is, choose whichever is in the field of study as the basic word.

Example:

Name of Qualification:Dip TeachingField of Study:Adult Education

Because *education* appears in the field of study this is the basic word and *adult* is the qualifying word. Look these up in the index and then carefully select the level. Make sure that you select *diploma of teaching* and not *diploma*.

4329 Education, Adult/ Diploma of Teaching (Dip T)

The code 4329 is assigned to this response.

Example:

Name of Qualification: Field of Study: Bachelor of Education Early childhood

In this case neither *education* or *teaching* are in the field of study. However, *education* does occur in the name of the qualification and you should use this as the basic word. Look up *education* and *early childhood* in the index. The level is *bachelor*.

3311 Education, Early Childhood/ Bachelor

Assign the code 3311 to this response.

Example:

Name of Qualification: Dip T Field of Study: Pre-school

This is similar to the example above, in that neither *education* or *teaching* are in the name of the qualification or the field of study. *Dip T* is short for *diploma of teaching* (see *Section 1.2.1 Abbreviations*). Therefore, in this case, *teaching* is the basic word. Look this up and then match on the qualifying words *pre-school* and the level *diploma of teaching* (*dip t*).

4311 Teaching, Pre-school/ <u>Diploma of Teaching (Dip T)</u>

The correct code for this response is 4311.

Example:

Name of Qualification:MastersField of Study:Nursing Education

Both *nursing* and *education* seem to be legitimate basic words but according to the hierarchy *education* should be used. This is because this qualification is about educating nurses, and not nursing itself. Therefore, look up *education* first as the basic word and then match with *nursing* as the qualifying word. Choose the entry with the level *master*.

1322 Education, Nursing/ Master

The code for this response is 1322.

#### 3.1.4 Nursing

Nursing qualifications follow the pattern of those mentioned above, so that wherever *nursing* is mentioned in a response, it is always the basic word, unless *aide*, *management*, *administration*, *education* or *teaching* are also used. These words take precedence over *nursing* as the basic word. *Enrolled*, *registered* and other similar words are level words. Qualifying words for nursing would be such words as *dental*, *veterinary*, *psychiatric*, etc.

Example:

Name of Qualification:Enrolled NurseField of Study:-----

Nursing becomes the basic word because of the index entry Nurse: code to Nursing. As there is no field of study information select the NAI (about type of nursing) entry. Enrolled is the level.

#### 7221 Nursing/ NAI (about type of nursing)/ Enrolled (EN)

The code 7221 is assigned to this response.

Example:

| Name of Qualification: | Registered Nurse |
|------------------------|------------------|
| Field of Study:        | Geriatrics       |

Nursing is the basic word, geriatrics is the qualifying word and registered is the level.

3229 Nursing, Geriatrics/ Registered (RN)

The code 3229 is assigned to this response.

#### Example:

| Name of Qualification: | Associate Diploma |
|------------------------|-------------------|
| Field of Study:        | Dental Nursing    |

Nursing is the basic word, dental is the qualifying word and associate diploma is the level.

5225 Nursing, Dental/ Associate Diploma

The code 5225 is assigned to this response.

#### 3.1.5 Coding Exercises

| 1) | Name of Qualification: | Diploma of Teaching |
|----|------------------------|---------------------|
|    | Field of Study:        | Physical Education  |
|    | Institution:           | Monash University   |
|    | Trade Qualification:   | No                  |

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| 2)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Diploma of Education<br>Music Teaching<br>                                 |  |
|-----|---|--|--|
| 3)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Diploma of Education<br>French, German<br>La Trobe Uni<br>No               |  |
| 4)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Enrolled Nurse<br>Nursing<br>Meadowbank TAFE<br>No                         |  |
| 5)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Registered Nurse<br>Psychiatric Nursing<br>Phillip Institute of Technology |  |
| 6)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Postgraduate Dip in Nursing<br>Midwifery<br>Curtin Uni of Technology<br>No |  |
| 7)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor<br>Library Information Management<br>University of New England    |  |
| 8)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Business<br>Public Administration<br>QIT<br>No                 |  |
| 9)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Dip Ed<br>Teacher Librarianship<br>  |  |
| 10) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | PhD<br>Educational Administration<br>Curtin University                     |  |
|     |   |  |  |

| 11) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Registered Dental Nurse<br>Assisting with dental treatment   |
|-----|---|--|
| 12) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Ph.D History<br>History of Nursing<br>Sydney Uni<br>No       |
| 13) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Nurse Aide<br>Nursing<br>St John's Hospital Hobart           |
| 14) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor<br>Nursing Education<br>                            |
| 15) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Teachers Aide<br><br>  |
| 16) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Graduate Diploma<br>Nursing Administration                   |
| 17) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | MA<br>Sociology of Education<br>                             |
| 18) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate of Administration<br>Office Management<br><br>No |

#### 3.2 Vague Basic Words

There are some basic words which by themselves do not provide enough detail to code a response effectively. We call these *vague basic words*. These words frequently appear in the name of the qualification.

Example:

| Name of Qualification: | Bachelor of Arts |
|------------------------|------------------|
| Field of Study:        | Sociology        |

In this case we would ignore the word *arts* and use *sociology*. This is because the term *Bachelor of Arts* is the name of the qualification and is not really related to the field of study.

When a response contains a vague basic word, begin coding by checking to see if there is another basic word you can use. If there is no other basic word then use the vague word to begin coding.

Example:

Name of Qualification:Graduate Diploma of BusinessField of Study:-----

In this example there is no other choice for the basic word, so the word *business* is used. Exact match on business then choose *NAI* (about type of business) as no other information is given and then match on graduate diploma.

2100 Business/ NAI (about type of business)/ Graduate Diploma

The code 2100 is assigned to this response.

#### Example:

Name of Qualification: Field of Study: Bachelor of Veterinary Medicine Science

In this example the field of study given is *science* which is a vague basic word. However, *veterinary medicine* is given in the name of the qualification. This provides much more detail about the qualification and should be used to code the response. The basic word is *medicine* and if you look this up in the index you will find the following index entry.

3251 Medicine, Veterinary/ Bachelor

The code assigned to this response is 3251.

In general, there are six basic words that are considered to be vague basic words:

Arts Business Commerce Humanities Engineering Science

In some responses, qualifying words may be given with these vague basic words to form a legitimate field of study.

Example:

Name of Qualification:Graduate DiplomaField of Study:Computer Science

Even though *science* is a vague basic word, in combination with *computer* it is a useful field of study. The basic word is *science*, *computer* is the qualifying word and *graduate diploma* is the level. The correct index entry is:

2541 Science, Computer/ Graduate Diploma

The code 2541 is assigned to this response.

Example:

Name of Qualification:DiplomaField of Study:Graphic Arts

In this example, *graphic arts* is a legitimate field of study. The basic word is *arts*, with *graphic* as the qualifying word, and *diploma* as the level word.

4484 Arts, Graphic/ Diploma

The code 4484 is assigned to the response.

There are some fields of study that are always vague, even when there is a qualifying word, e.g. *applied science*, *health science* and *social science*. Whenever these occur with more detailed information, ignore them and use the detailed information to code the response. If no other field of study information is available then use the vague field of study to code the response. The key to determining the correct basic word is to ask: "What is this qualification really about?"

Example:

Name of Qualification:Bachelor Applied ScienceField of Study:Civil Engineering

What is this qualification really about? Is it about *applied science* or *civil engineering? Civil engineering* tells us more about what this person has studied so it is the more useful field of study. Use *engineering* as the basic word to find the following entry.

3621 Engineering, Civil/ Bachelor

Assign the code 3621 to this response.

#### 3.2.1 Coding Exercises

| 1) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Applied Science<br>Quantity Surveying<br>Curtin Uni of Technology<br>No |
|----|---|---|
| 2) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Master of Commerce<br>Finance<br>Uni of Melbourne<br>No                             |
| 3) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Master of Humanities<br>Literature<br>Uni of Tasmania                               |
| 4) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Assoc Dip in Business<br>Public Relations<br>Charles Sturt Uni                      |

| 5) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Associate Diploma of Arts<br>Recreation Leadership<br>Footscray Institute of Technology<br>No |
|----|---|---|
| 6) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Science<br>Numerical Science<br>ANU   |
| 7) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | MEng<br>Civil Engineering<br>Sydney University<br>No  |

#### 3.3 Trade Qualifications

There are four reasons for collecting information about trade qualifications:

i) The respondent may provide only an occupation title

Example:

Name of Qualification: Field of Study:

*Electrician* is an occupation title and does not necessarily indicate that the respondent has an *electrical* qualification. Collecting trade information separately helps to overcome this problem.

ii) The respondent may only provide field of study information

Example:

Name of Qualification: -----Field of Study: Welding

This is similar to the above example. There is no way of determining the level of the qualification, unless information is collected elsewhere, i.e. the trade question.

iii) The respondent may use the word certificate when referring to a trade qualification

Electrician

-----

Example:

Name of Qualification: Hairdree Field of Study: Hairdree

Hairdressing Certificate Hairdressing

The word *certificate* may be used by a respondent when referring to their *trade certificate*. Information from a separate trade qualification question can help in determining the correct level of a qualification.

iv) Users may require specific data on trade qualifications

The following are some simple rules which have been developed to help with matching information given in the trade question with correct index entries.

#### 3.3.1 Two Levels Given and Both are in the Index

Whenever there are two levels given for one field of study, look up the coding index and check for both levels. If both are present in the index then code the response to whichever is the highest level of attainment.

Example:

| Name of Qualification: | Certificate in Plumbing |
|------------------------|-------------------------|
| Field of Study:        | Plumbing                |
| Institution:           | TAFE                    |
| Trade Qualification:   | Yes                     |

In this example the person has stated that they have a *certificate* and have also said *yes* to the trade question. This means that are two levels to match: *certificate* and *trade certificate*. Remember that a positive response to the trade question is considered to be an exact match on the level *trade certificate* (see Section 2.2.1 Exact Matching). In the index, under the basic word *plumbing* both these levels occur.

7726 Plumbing/ <u>Certificate</u>
6626 Plumbing/ <u>Trade Certificate</u>
....

The first digit of the trade certificate entry is '6' while the first digit of the certificate entry is '7'. This means that trade certificate is a *higher* level of attainment. In this case the response should be coded to the trade certificate entry and the code 6726 assigned.

Example:

| Name of Qualification:<br>Field of Study: | Advanced Cert<br>Mining |
|---|-------------------------|
| Institution:                              |                         |
| Trade Qualification:                      | Yes                     |

Again there are two levels given: *advanced certificate* and *trade certificate*. Both of these occur under the basic word *mining* but the *highest* level in this case, denoted by the *lowest* first digit, is *advanced certificate*. The code assigned to this response is 5652.

#### 3.3.2 Two Levels Given and Only One is in the Index

As in the case above, two levels have been given, but the index has an entry for only one of the levels. When this occurs, the response must be referred to query resolution procedures.

Example:

| Name of Qualification: | Diploma             |
|------------------------|---------------------|
| Field of Study:        | Pipefitting         |
| Institution:           | Kangaroo Point Tafe |
| Trade Qualification:   | Yes                 |

In this case you will find an index entry for *trade certificate* under *pipefitting* but there is no *diploma* entry. Because you cannot match both levels given, refer the response to query resolution.

A query should also be raised if neither level given in the response can be matched with an index entry.

| 3.3.3 | Coding Exercises  |   |
|-------|---|---|
| 1)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bach of Ed<br>Secondary<br>Salisbury TAFE<br>Yes                      |
| 2)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Apprenticeship<br>Steam Engineering<br>Footscray TAFE College<br>Yes  |
| 3)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Advanced Certificate<br>Auto Electrician<br><br>Yes                   |
| 4)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Leadlighting<br>Tas TAFE<br>Yes                        |
| 5)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Engineering<br>Mechanics<br>RMIT<br>Yes                               |
| 6)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Electronic Instrument Technician<br><br>Yes            |
| 7)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | 1st Class Certificate<br>Sheetmetal<br>Whyalla College of TAFE<br>Yes |
| 8)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | City and Guilds<br>Metal Fabrication<br><br>Yes                       |
| 9)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Associate Diploma<br>Radar Plotting<br><br>Yes                        |

### **Coding More Complex Responses**

| 10) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bookbinder<br><br>Melb. College of Graphic Arts<br>Yes                 |
|-----|---|--|
| 11) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Refrigeration Trade<br>Refrigeration<br>Granville TAFE College<br>Yes  |
| 12) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Diploma<br>Beauty Therapy<br>Tas TAFE<br>Yes                           |
| 13) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Pre-apprenticeship<br>Signwriting<br>Melb College of Decoration<br>Yes |
| 14) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Die Setting<br>RMIT<br>Yes   |

#### 3.4 Summary

• To help choose the basic word, use the following hierarchy:

aide

management and administration education and teaching nursing

- If aide is used in a response it is always the basic word.
- If either *management* or *administration* is used in a response it is **always** the basic word **unless** *aide* is also used.
- If both *management* and *administration* are used then choose whichever appears in the field of study question as the basic word.
- If either *education* or *teaching* is used in a response it is **always** the basic word **unless** *aide*, *management* or *administration* is also used.
- If both *education* and *teaching* are used then choose whichever appears in the field of study question as the basic word.
- If nursing is used in a response it is always the basic word unless aide, management, administration, education or teaching are also used.

• If a *vague* basic word is used in a response, check to see if there is a more detailed basic word that can be used.

The six vague basic words are:

- arts business humanities commerce engineering science
- · If more detailed information is not available then begin coding using the vague basic word.
- If both trade qualification information and another level of attainment are in a response, match both levels and code to whichever is the highest level of attainment (i.e. the lowest level of attainment code).
- If either level cannot be matched (i.e. one is not in the index for a particular basic word) then refer the response to query resolution.

#### 4. MULTIPLE MATCHING

So far we have specified rules for coding using one basic word. However, some qualifications may have more than one field of study and so may have more than one basic word. Information may also be given on more than one qualification. We will now look at those cases where you may be required to select more than one index entry for a particular qualification or response.

#### 4.1 Dual Titled Index Entries

If two or more basic words have been given for field of study, this is called a multiple title. Here are some typical multiple titles used by respondents:

Fitting and Turning Typing and Shorthand Sales and Marketing Administration and Law Food and Nutrition Furnishing and Restoration Panelbeating and Spraypainting Speech and Drama Refrigeration and Airconditioning Radio and Television Textiles and Clothing Purchasing and Supply

Some of the more common multiple titles have been included in the index. Some examples are:

Fitting + Turning Typing + Shorthand Sales + Marketing Furnishing + Restoration Food + Nutrition Speech + Drama Radio + Television Refrigeration + Airconditioning Textiles + Clothing

In the index, these two basic words are joined by a plus (+) sign. Where the index needs qualifying words, they are placed immediately after the basic words to which they refer.

#### Example:

| Name of Qualification: | Trade Certificate   |
|------------------------|---------------------|
| Field of Study:        | Fitting and Turning |

In this example both *fitting* and *turning* together describe the qualification, you cannot pick either one to represent the whole qualification. Look up *fitting* in the index and you will see that there a few entries with a plus (+) sign. Scan down these until you find *turning*, again you will find a number of entries that have *fitting* + *turning* with qualifying words. As there is no other information about the type of fitting and there is no NAI (about type of fitting + turning) entry, choose the *except above* entry and the corresponding level, *trade certificate*.

6643 Fitting + Turning/ except above/ Trade Certificate

The code 6643 is assigned to this response.

These qualifications may be expressed the other way round. The example above could have been *turning and fitting*. In this case you would first look up *turning*, and then look for *turning* + *fitting*. Because there is no such entry try swapping the order of the words and look for *fitting* + *turning*. If you cannot find an index entry after reversing the order of the words, code each basic word separately (see Section 4.2 Different Fields of Study).

#### Example:

| Name of Qualification: | Advanced Certificate  |
|------------------------|-----------------------|
| Field of Study:        | Purchasing and Supply |

In the first instance you should look for *purchasing* + *supply*. When you cannot find this look for *supply* + *purchasing*. This is also not in the index which means you will have to code each basic word separately (see Section 4.2 Different Fields of Study).

#### 4.1.1 Coding Exercises

| 1) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Pre-apprenticeship Certificate<br>Fabrication and Welding<br>Campbelltown TAFE |
|----|---|--|
| 2) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Apprenticeship<br>Tiling and Slating   |
| 3) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Secretarial and Reception  |
| 4) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Trade Certificate<br>Pastry and Cake<br><br>Yes                                |
| 5) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Graduate Diploma<br>Speech and Drama<br><br>No                                 |

# 4.2 Different Fields of Study

The coding index does not list all possible combinations of two basic words as a joint title. Sometimes you may find that you have more than one basic word and both can be coded to different parts of the classification. In this section we look at single qualifications that have more than one field of study but only one level of attainment e.g. *certificate*. In most of these cases the level of attainment code for each field of study will be the same. However, there are cases where the level of attainment code will be different even though they may both have the same name. In such cases code to the highest level of attainment (i.e. the lowest first digit).

Example:

| Name of Qualification: | Certificate                |
|------------------------|----------------------------|
| Field of Study:        | Beauty Therapy and Make-up |
| Institution:           | Flagstaff TAFE College     |
| Trade Qualification:   | No                         |

In this example both fields of study can be matched under the basic words *therapy* and *make-up*. Institution information is required to match the level for *beauty therapy*.

6912 Therapy, Beauty/<u>Certificate</u>/ from a TAFE or technical college

7912 Make-up/Certificate

The field of study codes are the same but the level codes are different. Following the rule of coding to the highest level of attainment, the code 6912 is assigned to this response.

There are four possibilities when coding two fields of study:

- they are coded to two different broad fields (e.g. Broad Field 2 Health and Broad Field 5 Natural and Physical Sciences);
- ii) they are coded to the same broad field (e.g. Broad Field 2 Health) but different narrow fields (e.g. Narrow Field 21 Medicine and Narrow Field 25 Veterinary Studies);
- iii) they are coded to the same broad field (e.g. Broad Field 2 Health) and the same narrow field (e.g. Narrow Field 21 Medicine), but are in different detailed fields (e.g. Detailed Field 211 General Medicine and Detailed Field 218 Internal Medicine); and
- iv) they are coded to the same broad field (e.g. Broad Field 2 Health) but one is coded to the broad or narrow field of study only and the other is coded to a more specific field of study within that broad or narrow field. That is, the codes are nested one within the other. For example:
  - one is coded to a broad field only (e.g. 200 Health) and the other is coded to a narrow field within that broad field (e.g. 210 Medicine);
  - one is coded a broad field only (e.g. 200 Health) and the other is coded to a detailed field within that broad field (e.g. 211 General Medicine); or
  - one is coded to a narrow field only (e.g. 210 Medicine) and the other is coded to a detailed field within that narrow field (e.g. 211 General Medicine).

#### 4.2.1 Different Broad Fields

When more than one field of study is given and they are coded to different broad fields, i.e. the 2nd digits in the codes differ, it is difficult to choose between them. In such cases, in order to maintain consistency, code to the first field of study named.

Example:

| Name of Qualification: | BA                    |
|------------------------|-----------------------|
| Field of Study:        | Japanese and Business |

These are distinct fields of study. Neither one qualifies the other and so both are basic words. Begin coding by looking both up in the index and you will find the following entries.

- ???? Japanese: code to Languages (follow this code to)
- 3442 Languages/ Bachelor
- 3100 Business/NAI (about type of business)/ Bachelor

The first digits are the same, so they are at the same level of attainment. However, the second digits differ indicating that they are in different broad fields of study. From the information given in the response we cannot assume one field is more important than the other. The rule is to code the first named field of study, *Japanese*, so the code 3442 is assigned.

#### 4.2.2 Same Broad Field of Study, Different Narrow Fields

Sometimes two fields of study may be coded to the same broad field but are in different narrow fields. When this happens, take the digits in common and add trailing zeroes.

Example:

| Name of Qualification: | Graduate Diploma  |
|------------------------|-------------------|
| Field of Study:        | Sociology and Law |

This response has two distinct fields of study; *sociology* and *law*. Using these as basic words, the following index entries are selected.

2412 Sociology/ Graduate Diploma

2471 Law/ except above/ Graduate Diploma

Note that the *law* entry is an *except above* entry. This is because there is no information in the response that allows us to choose any other option. The codes indicate that both fields of study can be coded to a detailed field. In this case, however, the third digits of the codes differ indicating that they are coded to different narrow fields of study. Take the digits in common and make to a 4-digit code with trailing zeroes. The code for this response is 2400. In this case we are only coding to the broad field of study.

Example:

| Name of Qualification: | Master                  |
|------------------------|-------------------------|
| Field of Study:        | Adult Education and ESL |

The two basic words are *education*, with *adult* the qualifying word, and *ESL*. Look these up in the index to find the following index entries.

1391 ESL/ Master

The codes indicate that both fields of study can be coded to a detailed field. The first two digits of the codes are the same but the last two differ. This means that they are both coded to the same level of attainment and broad field, but are coded to different narrow fields of study. Take the digits in common and add zeroes to make a 4-digit code. The code assigned to this response is 1300.

#### 4.2.3 Same Broad Field, Same Narrow Field, Different Detailed Fields of Study

In some cases two fields of study may be coded to the same broad and narrow fields but to different detailed fields of study. As before, take the digits in common, i.e. the first three digits and add a zero to make a 4-digit code.

Example:

| Name of Qualification: | BSc in Physics and Chemistry |
|------------------------|------------------------------|
| Field of Study:        |                              |

<sup>1329</sup> Education, Adult/ Master

Both *physics* and *chemistry* are distinct fields of study and therefore both are basic words. Look both up in the index to find the following index entries.

3521 Physics/ Bachelor

3522 Chemistry/ Bachelor

In this case the first three digits are the same. This means that the level of attainment, and the broad and narrow fields of study are the same. The last digits are both non-zero indicating that both fields of study can be coded the detailed field level. However, the detailed fields are different and you cannot choose between them. To resolve this we take the digits in common and add a trailing zero. The code for this response is 3520. In this case we are only coding to the narrow field of study.

Example:

| Name of Qualification: | Associate Diploma                           |
|------------------------|---|
| Field of Study:        | Building Technology and Building Inspection |

The two basic words are *technology* and *inspection* with *building* as the qualifying word for both. Find these in the index and match on the level *associate diploma*.

5729 Inspection, Building/ Associate Diploma

5721 Technology, Building/ Associate Diploma

Both fields of study can be coded to the detailed field but they are different (the last digits are not the same) and one is not more correct than the other. As in the previous example, take the digits in common and add a zero to make a 4-digit code. The code assigned to this response is 5720.

#### 4.2.4 Nested Codes

The term *nested codes* means it is possible to code two fields of study to different parts of the hierarchy within the same broad field, e.g. one is coded to the narrow field and one to the detailed field of the same broad field of study. In these cases the rule is to code to the lowest level of the structure, i.e. the code with the least number of trailing zeroes.

Example:

| Name of Qualification: | Graduate Diploma                 |
|------------------------|----------------------------------|
| Field of Study:        | Social Research and Anthropology |

There are two fields of study, and therefore two basic words in this example; *research* and *anthropology*. The corresponding index entries are:

| 2400 Research, Social/ | Graduate Diploma |
|------------------------|------------------|
|------------------------|------------------|

2412 Anthropology/ Graduate Diploma

The first two digits of each code are the same, indicating that both the level and the broad field of study are the same. However, the code for *anthropology* has no zeroes indicating that it is coded to a detailed field of study. *Social research* has a code with two trailing zeroes indicating that it can only be coded to the broad field level. This means that the field of study code '412' is *nested* within the code '400', i.e. the code for *anthropology*, '412', is more detailed and is assigned to this response.

Example:

Name of Qualification: Field of Study: Associate Diploma Animal Husbandry and Wool Production

Again in this example there are two fields of study; *animal husbandry* and *wool production*. The two basic words are *husbandry* and *production* and the corresponding index entries are:

- 5313 Husbandry, Animal/ Associate Diploma
- 5310 Production, Wool/ Associate Diploma

The first three digits of these codes are the same, indicating that the level of attainment as well as the broad and narrow fields of study are the same. In this case *wool production* can only be coded to the narrow field while *animal husbandry* can be coded to the detailed field within that narrow field. The more detailed code, 5313, is assigned to this response.

#### 4.2.5 Two Fields of Study – Same Code

Sometimes the codes for two fields of study will be the same. This means that they are both in the same field of study in the classification. For coding purposes this is not a problem as the one code is assigned to the response.

#### Example:

| Name of Qualification: | Associate Diploma                     |
|------------------------|---------------------------------------|
| Field of Study:        | Horticultural Science and Viticulture |

Look up the basic word *science* and then the qualifying word *horticultural*. The second field of study is *viticulture*, look this up also. Match on *associate diploma* for both of these to find the following index entries.

| 5821 | Science, | Horticultural/ | Associate Diploma |
|------|----------|----------------|-------------------|
|------|----------|----------------|-------------------|

5821 Viticulture/ Associate Diploma

The codes for both of the fields of study are the same and the code 5821 is assigned to this response.

#### 4.2.6 Coding Exercises

| 1) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Business<br>Accounting, Personnel Administration<br>Brisbane CAE                   |
|----|---|--|
| 2) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Jig and Tool Drafting<br>Footscray TAFE   |
| 3) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Diploma in Engineering<br>Civil and Computer Engineering<br>Monash Uni<br>No                   |
| 4) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Graduate Diploma of Business<br>Administration and Public Policy<br>Bond University            |
| 5) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Postgraduate Dip in Urban and Regional Planning<br>Planning<br>Curtin Uni of Technology, Perth |

| 6)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Public Relations and Reception<br>Granville TAFE College<br>No             |
|-----|---|---|
| 7)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Science<br>Sports Science and Medicine<br>Australian Institute of Sport<br>No |
| 8)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | B Built Environment<br>Architecture   |
| 9)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Trade Certificate<br>Fuel Injection Fitting & Mechanics<br><br>Yes                        |
| 10) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor<br>Veterinary Science & Animal Husbandry<br>Uni of Adelaide<br>No                |

#### 4.3 More Than One Qualification

Sometimes a respondent will give details on more than one qualification. The rule is to code to the qualification with the highest level of attainment, i.e the code with the lowest first digit.

#### Example:

| Name of Qualification: | BA and Dip Ed        |
|------------------------|----------------------|
| Field of Study:        | English and Teaching |

There are two qualifications named in this response; a *Bachelor of Arts (BA)* and a *Diploma of Education (Dip Ed)*. Begin by establishing the basic word in each qualification. To do this it is important that the correct qualification is matched with the correct field of study. In this example it is clear that the field of study *English* belongs with the *BA* and *teaching* is part of the *Dip Ed*. The basic word for the first qualification is *English*, while for the second it is *teaching* (see *Section 3.1 Basic Word Hierarchy*). The relevant index entries are:

- 3441 English/ except above/ Bachelor
- 2310 Teaching/ except above/ Diploma of Education (Dip Ed)

The first digits of the codes, i.e. the level of attainment, differ. Code to the highest qualification (i.e. the code with the lowest first digit). Therefore, the code 2310 is assigned to the response.

Sometimes two qualifications may be given and both have the same level of attainment in the ABSCQ e.g. both Advanced Certificate and Associate Diploma have a level of attainment of '5'. When this occurs, treat them as though they are the same level of attainment and code as per Section 4.2 Different Field of Study.

It is unusual for information to be given for more than two qualifications. However, when this does occur, repeat the guidelines above for all the qualifications.

**Coding Exercises** 

4.3.1

#### Name of Qualification: Associate Diploma in Applied Design/ Dip T 1) Field of Study: Wood Design/ Secondary School Teaching Institution: TSIT Trade Qualification: ----2) Name of Qualification: Bachelor of Arts, Grad Dip Social Science Field of Study: English Literature, Social Research Institution: University of Tasmania Trade Qualification: No Name of Qualification: 3) Grad Dip in Agricultural Management, Certificate in Orcharding Field of Study: Institution: Victorian College of Agriculture and Horticulture Trade Qualification: No Name of Qualification: 4) G Dip, M Clinical Psych Field of Study: Drug Dependence Studies, Psychology Institution: ----Trade Qualification: ----Name of Qualification: MA, Ph.D 5) Field of Study: Renaissance Studies, Philosophy of Education Institution: Trade Qualification: No

#### 4.4 Summary

- When a dual title is used in a response look for a dual titled index entry (i.e. two basic words separated by a plus (+) sign).
- If a dual title cannot be found try reversing the word order (e.g. fitting and turning....turning and fitting).
- If a dual title cannot be found either way, code each word separately.
- If more than one field of study is given and they are coded to different broad fields, code to the first field named in the response.
- If two fields of study are given and they are coded to the same broad field but to different narrow fields, code to the broad field (i.e. take the digits in common and add trailing zeroes to make a 4-digit code).
- If two fields of study are given and they are coded to the same broad and narrow fields but to different detailed fields then code to the narrow field (i.e. take the digits in common and add trailing zero to make a 4-digit code).
- If two fields of study are coded to different parts of the hierarchy within the same broad field, code to the most detailed field possible, e.g. if one field of study is coded to the broad field and one to the narrow field, code to the narrow field etc.
- If more than one qualification is given, code the highest qualification (i.e. the lowest first digit).

#### 5. MISSING INFORMATION

As was seen in *Section 2.3 Default Index Entries*, information may be omitted from a response. Usually there will be an *NAI (about ...)* or an *except above* entry to select. This section looks at how to deal with those cases where there are no default index entries.

#### 5.1 Missing Level of Attainment

Sometimes level of attainment information is not given in a response.

#### 5.1.1 Index Assigned Codes

In some cases, matching the field of study with an index entry will lead directly to a level regardless of whether level information is given in the response or not.

Example:

Name of Qualification:Medical HaematologyField of Study:-----

The basic word in this example is haematology. Look this up in the index to find the following entry.

1218 Haematology/ medical

There are some qualifications for which level information is extraneous. Based on research, a qualification in haematology is considered to have a level of attainment commensurate with Level 1 Higher Degree. This index entry can be selected and the code 1218 assigned to this response.

#### 5.1.2 Same Codes for Field of Study

Other cases may not be as straightforward. If there is no level information given in the response, and the index does not include an *NAI (about level)* or an *except above* entry, then the field of study code can be used with a leading '0' assigned for level.

Example:

Name of Qualification:Quality ManagementField of Study:-----

If you look up *management* and then *quality* in the index you will find that there are only two options, and both require level information.

| 2699 | Management, | Quality/ | Graduate Diploma |
|------|-------------|----------|------------------|
|      |             |          |                  |

1699 Management, Quality/ Master

Neither of these can be chosen because there is no level information in the response. As the field of study codes (the last three digits) are the same, use '0' as the level. The code 0699 is assigned to this response.

#### 5.1.3 Different Codes for Field of Study

Occasionally you will find that you cannot make a decision on a code because the field of study code for some entries changes according to the level of the qualification.

Example:

Name of Qualification: -----Field of Study: Pathology When you look up pathology in the index you will find the following block of entries.

- 5592 Pathology/ NAI (about type of pathology)/ Associate Diploma
- 3511 Pathology/ NAI (about type of pathology)/ Bachelor
- 2216 Pathology/ NAI (about type of pathology)/ Diploma
- 1216 Pathology/ NAI (about type of pathology)/ Doctorate
- 1216 Pathology/ NAI (about type of pathology)/ Fellow
- 1216 Pathology/ NAI (about type of pathology)/ FRCPA
- 2216 Pathology/ NAI (about type of pathology)/ Graduate Diploma
- 1216 Pathology/ NAI (about type of pathology)/ Master
- 5592 Pathology/ NAI (about type of pathology)/ Technician Certificate

There are three possible field of study codes that could be assigned; '216', '511' and '592'. This is because research has shown that the fields of study differ depending on the level of study undertaken. As there is no level information in the response you do not know which field of study code to assign. In this case you should refer to query resolution procedures.

| 5.1.4 | Coding Exercises  |   |
|-------|---|---|
| 1)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Saw Doctoring<br>South East College of TAFE |
| 2)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Logic<br><br>James Cook<br>                 |
| 3)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Insurance Administration<br>WA TAFE         |
| 4)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | <br>Welding Technology<br>TAFE<br>          |
| 5)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Tectonics                                   |
| 6)    | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Social Planning<br><br>                     |

| 7)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Fellow<br>Renal Medicine<br>RACP         |
|-----|---|--|
| 8)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Critical Care Nursing<br> |
| 9)  | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Hat Making<br><br>                       |
| 10) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Animal Science                           |

### 5.2 Missing Field of Study

Sometimes level information will be provided without a field of study. When this occurs use the level information to code the response. Follow the usual coding procedures and choose the basic word and any qualifying words present.

Example:

Name of Qualification:Advanced CertificateField of Study:-----

The basic word is *certificate*, *advanced* tells us what type of certificate this is so it is a qualifying word. Look up *certificate* in the index and you will find the following entry.

5000 Certificate, Advanced

The code assigned to this response is 5000. Note that the code '000' is assigned for the field of study. This means that there is no field of study given for this.

#### 5.2.1 Coding Exercises

| 1) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Pre-vocational Certificate |
|----|---|----------------------------|
| 2) | Name of Qualification:<br>Field of Study:<br>Institution:                         | Pre-apprenticeship         |

| 3) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor degree |
|----|---|-----------------|
| 4) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | HNC<br>         |
| 5) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | PhD<br>         |

#### 5.3 Summary

- If level information is missing from a response and the correct index entry has NAI (about level), select this entry.
- If level information is missing from a response and there is no *NAI (about level)* entry, assign a zero '0' for level where the field of study code is the same for all levels given in the index.
- If the field of study code differs according to the level of attainment, refer the response to query resolution procedures.
- If level information is given in a response but there is no field of study, use the level information given to code the response.

# 6. GENERAL CODING EXERCISES

- 1)
   Name of Qualification:
   Bachelor of Arts

   Field of Study:
   Music composing

   Institution:
   ---- 

   Trade Qualification:
   ----
- 2) Name of Qualification: D Div Field of Study: -----Institution: Catholic Inst of Sydney Trade Qualification: -----
- Name of Qualification:
   Field of Study:
   Institution:
   Trade Qualification:
- Assoc Dip Applied Science Sport and Exercise Northern Rivers CAE

Primary School Teaching

Uni of Tasmania

Medical Engineering

Dip Ed

----

Master

No

----

----

Uni NSW

Master Degree

Visual & Fine Arts

- 4) Name of Qualification: Field of Study: Institution: Trade Qualification:
- 5) Name of Qualification: Field of Study: Institution: Trade Qualification:
- 6) Name of Qualification: Field of Study: Institution: Trade Qualification:
- 7) Name of Qualification: City & Guilds
   Field of Study: Bricklaying
   Institution: City & Guilds
   Trade Qualification: Yes
- 8) Name of Qualification: Field of Study: Institution: Trade Qualification:
- Certificate in Architecture Gardens and Grounds
- 9) Name of Qualification: Associate Diploma Field of Study: Architectural Technology and Practice Institution: -----Trade Qualification: -----

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| 10) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Diploma of Commerce<br>Secretarial Studies<br>Footscray College of TAFE<br>No |
|-----|---|---|
| 11) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Safety Engineering<br>Chisholm  |
| 12) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Dip<br>Nursing Teacher  |
| 13) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Intensive Care Nursing   |
| 14) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Gerontological and Community Health Nursing<br><br>No          |
| 15) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Graduate Diploma<br>Multicultural Studies<br><br>No                           |
| 16) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Fellow Chartered Institute of Loss Adjusters                                  |
| 17) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Trade Certificate<br>Iron Moulding<br><br>Yes                                 |
| 18) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Metal Pattern Making<br>Reid TAFE, ACT<br>Yes                  |

| 19) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Post Grad Dip<br>Manipulative Therapy<br>Curtin Uni         |
|-----|---|---|
| 20) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Dip T<br>Deafness Education<br>                             |
| 21) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Advanced Cert<br>Broadcasting and Journalism                |
| 22) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Assoc Dip<br>Conservation & Natural Resource Management<br> |
| 23) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Administration<br>Nursing Management<br><br>No  |
| 24) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | BSc, LLB<br><br>Uni of Sydney<br>                           |
| 25) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | BSc<br>Env Stud<br>Griffith Uni                             |
| 26) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | B App Sc<br>Technology Studies & Chemistry<br><br>No        |
| 27) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Certificate<br>Patisserie Decorating                        |

# **Training Guide**

| 28) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Dip<br>Hothouse Plant Nursery<br><br>Yes   |
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| 29) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Assoc Dip<br>Management<br>Bond Uni  |
| 30) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Adv Cert<br>Catering<br><br>Yes  |
| 31) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | B Health Science<br>Nursing<br>Charles Sturt Uni<br>No   |
| 32) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Bachelor of Commerce<br>Accounting & Finance<br>UC<br>No   |
| 33) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Associate Diploma of Applied Science<br>Wilderness Reserves and Wildlife<br>Qld Agricultural College<br>No |
| 34) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Grad Dip<br>Statistics and Operations Research   |
| 35) | Name of Qualification:<br>Field of Study:<br>Institution:<br>Trade Qualification: | Apiculture<br>Apiculture<br>Qld Agricultural College<br>No   |

